

## Modern Slavery Act 2015 (“MSA”)

Aldermore Slavery and Human Trafficking Statement for the Financial Year 2016

**Aldermore Group PLC, and its principal operating subsidiary, Aldermore Bank PLC (together “Aldermore”), take a zero tolerance approach to slavery and human trafficking.**

As a UK bank with a growing number of suppliers, Aldermore recognises that there is a risk (however small) for slavery or human trafficking to occur in its supply chains.

Aldermore is taking appropriate steps to help ensure that slavery or human trafficking is not taking place in its supply chains by reviewing its existing business and supply chains; reviewing and revising its procurement processes; changing its due diligence processes; conducting a risk assessment with due regard to the sector and geographical locations in which its suppliers operate and disseminating relevant information throughout its businesses by means of its procurement and due diligence processes to ensure bank-wide awareness of the risks of slavery and human trafficking in supply chains.

As a result of Aldermore’s revision to its procurement procedure as part of its supplier on-boarding process, Aldermore engages with its suppliers to seek assurance about their anti-slavery and human trafficking policies and whether they are taking steps to prevent slavery and human trafficking in their respective business and supply chains. Aldermore will not support or engage suppliers where it is aware of slavery or human trafficking in such suppliers’ business or supply chains or where a supplier has failed to give Aldermore the requisite assurances.

Aldermore has, in addition, reviewed and revised its new supplier due diligence documentation to include confirmations from suppliers on anti-slavery and human trafficking compliance.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes Aldermore’s slavery and human trafficking statement for the financial year ending 31 December 2016.

This statement has been approved by Aldermore’s Board of Directors and will be reviewed annually.



Phillip Monks

Chief Executive Officer

10 May 2016